

# Reliance SMSL Limited

Ref : SMSL/67363863/15182851/060122/1258

Date : 6 Jan 2022

Shanghamitra Chakraborty

22 b, Nayan Chand Dutta Street,  
vtc: Beadon Street s.o , Kolkata,  
Kolkata, West Bengal - 700006

## Offer cum Appointment Letter

Dear **Shanghamitra Chakraborty**,

This is with reference to your application and subsequent test / Interviews you had with us, we are pleased to offer you employment in the **Executive Family** as **Executive** in the Job Role **Advisor Hindi**. Your base location would be **Kolkata 9 - Alipore**. You will be working from home.

You will join us on or before **11 Jan 2022**.

You will receive an Annual Gross Compensation (including Basic and allowances) of **INR 1,51,200 /- per annum ( INR ONE LAKH FIFTY ONE THOUSAND TWO HUNDRED only )** .

Details are mentioned in **Annexure - I**. Disbursement shall be as per the prevailing rules and guidelines.

You will also be entitled to Provident Fund and E.S.I.C. benefits as per applicable rules. Please note that salaries, allowances, facilities and other sums payable under this appointment are subject to Income Tax and other statutory deductions and you shall be liable for the same.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization.

Please review, acknowledge and accept the offer cum appointment letter with annexures including "**Terms & Conditions of Employment**" at Annexure II. These employment terms will be effective from the date of your joining the company, and sets forth the terms and conditions under which Company would employ you and your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

This offer cum appointment letter shall automatically stand withdrawn, in case we do not receive your acknowledgement and acceptance within **ten days** from issue of this letter.

Your joining is subject to your timely accepting the offer cum appointment letter, verification of your pre-boarding documents and you being declared medically fit by authorized Medical Officer.

We wish you a long successful association with us.  
Sincerely yours,

**Reliance SMSL Limited**



**Authorized Signatory**

**Signature of the Employee:**

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